



Johnson Electric Coil Company

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Conflict Minerals Policy Statement

September 2019

Violent conflict and human rights violations in the Democratic Republic of Congo (DRC) and surrounding countries (together with the DRC, the “Covered Countries”) are known to have been financed and thereby perpetuated, at least in part, by exploitation and trade of cassiterite, columbite-tantalite, gold, wolframite, or more specifically, three derivatives—tin, tantalum, and tungsten (commonly known as the 3TGs or Conflict Minerals)—by armed groups in the Covered Countries. In response, in 2010, the U.S. Securities and Exchange Commission (SEC) adopted regulations setting forth certain reporting and disclosure requirements for publicly-traded companies related to their use of Conflict Minerals, as required by the Dodd-Frank Wall Street Reform and Consumer Protection Act. As a result, SEC filers must disclose whether their products contain Conflict Minerals.

Johnson Electric Coil Company is not subject to the SEC’s reporting requirements, but In accordance with our company values and commitment to our valued customers, we affirm and support the intent of the law. We work diligently to assure that any Conflict Minerals present in the components and materials used in the production of our products are necessary to their function and ethically derived from conflict-free sources according to an independent private sector certifying body, such as the Responsible Minerals Initiative, and expect no less of members of our supply chain. Our latest CMRT is available to our customers upon request.